



NAVIGATING DIFFICULT CONVERSATIONS

A Virtual Workshop

WORKSHOP AGENDA

- 01 INTRODUCTION
Slides 1-5, 8:00-8:30
- 02 GROUP IDI
Slides 6-7, 8:30-9:30
- 03 DISCUSSION
Slides 8-9, 9:30-10:00
- 04 THINKING ROUTINE
Slide 10, 10:30-11:00
- 05 CONCLUSION
Slide 11, 11:00-12:00

WHAT IS YOUR INTENTION FOR TODAY?



WHY ARE THE SOCIAL SCIENCES SO...



PERSONAL



SUBJECTIVE



CONTENTIOUS

COMMENTS FROM THE LAST TWO YEARS

TOO SENSITIVE/
NOT SENSITIVE
ENOUGH

UNAMERICAN

NOT TRADITIONAL
ENOUGH

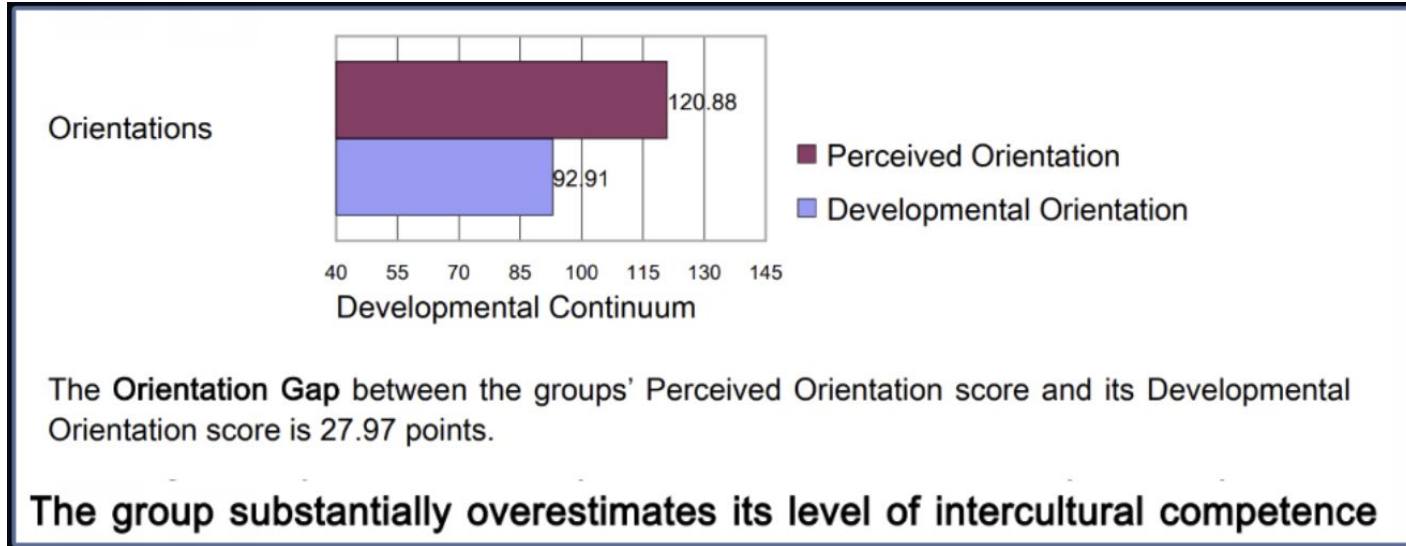
TOO BROAD

TRIVIALIZING

TOO LIBERAL/
TOO
CONSERVATIVE

What reaction does this evoke?

GROUP RESULTS: INTERCULTURAL DEVELOPMENT INVENTORY



What do you
SEE?

What do you
THINK?

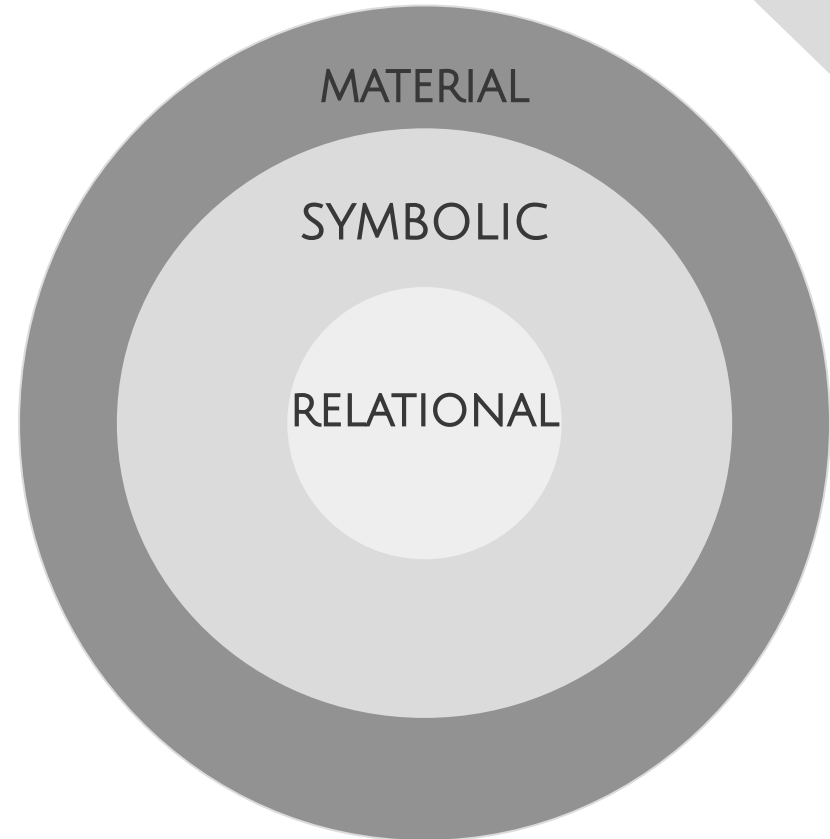
What do you
WONDER?

3 DIMENSIONS OF CONFLICT

“change does not happen in the absence of friction”

WHICH OF
THESE CAN WE
CONTROL?

- MATERIAL
“things”, structures,
laws, systems, policies
- SYMBOLIC
identity, worldviews,
meanings, values
- RELATIONAL
Communication,
interaction,
interdependence



THREE TOOLS FROM LEARNING FOR JUSTICE

OUCH

Create a class routine that halts conversation immediately, in which a student says 'ouch' if they are uncomfortable.

WHAT MAKES YOU SAY THAT?

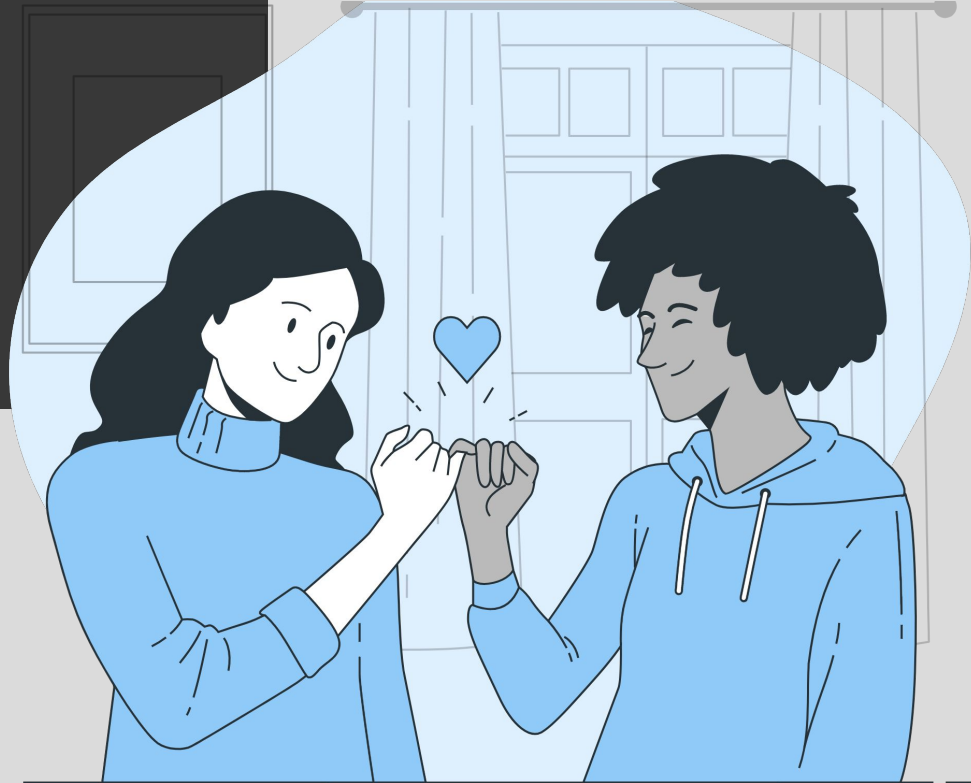
Practice asking this question when a statement is made that may be perceived as offensive.

DON'T CALL OUT, CALL IN

Develop the commitment to grow together, make mistakes, and learn from each other respectfully.

INTENT VS. IMPACT

Choose one **word**, one **phrase**, and one **sentence** from the article to highlight and discuss.





Get yourself grounded and you
can navigate even the
stormiest roads in peace.”
-Steve Goodier

PERSONAL
REFLECTION:

ROLE
GOAL
SOUL

THANKS

Do you have any question?

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